

## *Requirements for Foreigners Working in China*

### **Who Can Apply to Work in China?**

Potential applicants must:

- Be at least eighteen years of age;
- Be in good health;
- Not have any criminal record;
- Have an employment contract with a Chinese employer; and
- Be taking a senior management position, or a position requiring special expertise or skills in short supply in the local labor market.

### **Which Government Authorities are in Charge of the Approval Process?**

- Labor and Social Security Bureau
- Foreign Affairs Office
- Public Security Bureau

### **What Papers do American Citizens Working in China Require?**

- Work License
- Work Permit
- Residence Permit

Note that the American citizen and their family members must hold a work visa in order to apply for a work permit.

## *Requirements for Foreigners Working in the United States*

### **Who Can Apply to Work in the United States?**

Potential applicants must:

- Be in good health;
- Not have a criminal record;
- Have used legal means to enter the United States;
- Be sponsored by a U.S. citizen relative, U.S. permanent resident or by a prospective employer; and
- Be the beneficiary of an approved petition.

### **Which Government Authorities are in Charge of the Approval Process?**

- U.S. Citizenship and Immigration Services (www.uscis.gov)
- U.S. Department of Labor (www.dol.gov)
- Department of Homeland Security (www.dhs.gov)

### **What Papers do Chinese Nationals Working in the U.S. Require?**

- Form I-9, Employment Eligibility Verification, and:
- Permanent residence visa; or
- B1 or H-1B visa; or
- Other nonimmigrant visa

U.S. consular officials can provide information on requirements and supporting materials for applications.

Lehman, Lee & Xu is a top-tier Chinese law firm that specializes in corporate, commercial, IP and labor and employment matters.

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